NORTHWEST OHIO PSYCHIATRIC HOSPITAL OPPORTUNITIES

The Ohio Department of Mental Health and Addiction Services is offering exciting opportunities for motivated and compassionate clinicians at Northwest Ohio Psychiatric Hospital (NOPH). We recruit Nurses, Primary Care Physicians, Psychiatrists, Social Workers, and Administrative personnel with the skills, commitment, and desire to make a difference.

We offer a competitive benefits package with affordable healthcare, generous leave, including 10 paid holidays, paid vacation and sick time, tuition reimbursement and continuing education opportunities. Also, the State of Ohio offers a retirement plan of at least a 14 percent employer contribution to the Ohio Public Employees Retirement System (OPERS).

Immediately considering candidates for:

**Human Resources Manager**

*Human Capital Management Manager*

**Performance Improvement Director**

*Mental Health Administrator 5*

**Advanced Practice Nurse**

Please look for these opportunities with full descriptions and qualifications at [www.careers.ohio.gov](http://www.careers.ohio.gov), filter location to Lucas County.

The State of Ohio is an Equal Opportunity Employer

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Transportation Driver

Arrowhead Behavioral Health currently has a Part-Time Patient Transport position available. The Patient Transport Driver must provide safe and timely transportation for our patients. The Driver must be able to inspect the vehicle & equipment before driving, clean the inside and outside of vehicle, be familiar with the geographical area and use of maps & GPS, able to use the radio communication equipment and the ability to drive in inclement weather.

Registered Nurse

RNs are responsible for patient supervision, positive patient interaction, assessments and admissions, medication pass, medication management, staff supervision, discharge process, positive physician interaction, patient charting, proper enforcement of policies and procedures, treating everyone as a guest, being professional and excellent in all interactions.

Housekeeper

Arrowhead Behavioral Health is seeking an outgoing and dedicated per diem Housekeeper. The Housekeeper is responsible for completing assigned cleaning duties within the facility, such as cleaning patient rooms, bathrooms, hallways, lobby, group rooms and other areas. Housekeeping maintain facility and furnishings in clean, orderly fashion, including dusting furniture, cleaning windows, etc. The Housekeeper also collects trash daily throughout the facility and takes to the dumpster. The Housekeeper stocks supply and linen rooms with appropriate items. Housekeeping also removes and replace linens, placing in designated storage area for laundering. Clean floors in-patient and non-patient areas using proper supplies and equipment for task.

Assessment and Referral Clinician

The Clinician provides information to callers regarding treatment and the facility, presents treatment options, documents calls and sets appointments for callers seeking treatment as well as completes a call inquiry sheet for each phone call. Explains hospital regulations such as visiting hours, items that can and cannot be brought into facility. Our Assessment Clinician completes the initial assessment on the patient and contacts the appropriate doctor to discuss treatment options. The Assessment staff member interprets treatment to patient and the family to help reduce fear and other attitudes obstructing acceptance of care and continuation of treatment. The Clinician also verifies the patients insurance and coverage.

Apply at: [https://www.arrowheadbehavioral.com/](https://www.arrowheadbehavioral.com/)
Arrowhead Behavioral Health Provides Compassionate Service

Arrowhead Behavioral Health is a 48-bed, private, mental health treatment facility located in Maumee. We are dedicated to providing comprehensive mental health treatment and addiction recovery services to adults, ages 18 and older. Located on eight lush acres in Arrowhead Park, Arrowhead Behavioral Health offers a private, confidential and non-institutional environment conducive to healing and recovery.

Our behavioral health facility offers treatment programs for adults that struggle with substance abuse, mental health issues, or both. We offer inpatient mental health programs. For most mental health issues, including depression, anxiety, and bipolar disorder.

Substance abuse treatment at Arrowhead Behavioral Health includes programs for both detox and recovery. Alcohol detox and drug detox programs are medically supervised. Our facility also has a suboxone program for individuals that need to detox from heroin or other opioids. We have both inpatient and outpatient programs. We offer dual diagnosis treatment for individuals that struggle with both mental health issues and addiction to drugs and/or alcohol.

Arrowhead is fully accredited by The Joint Commission and the Center for Medicare and Medicaid Services.

Arrowhead is licensed by the Ohio Department of Mental Health (ODMH) as well as the Ohio Department of Alcohol and Drug Addiction Services (ODADAS) to provide treatment to adults age 18 and older.

Arrowhead Behavioral Health offers many outpatient substance abuse treatment programs for adults struggling with mental health issues and alcohol and/or drug addiction in the Toledo metro area. Addiction is a disease that can interfere in an individual’s work and home settings. Substance abuse treatment is crucial for those that are dealing with addiction to drugs or alcohol. Individuals who engage in a substance abuse treatment program are more likely to be able to pursue a much higher quality of life following treatment.

Addiction is a disease that can affect any age, race, gender, or social status. It is not uncommon for professionals in the workforce to struggle with addiction. Arrowhead Behavioral Health offers outpatient substance abuse treatment for professionals through our Impaired Professionals Program. Our programming is designed to meet the unique needs of each professional, providing a culturally sensitive environment conducive to healing and recovery.

For individuals suffering from opiate dependence, Arrowhead Behavioral Health also offers a Suboxone Opiate Treatment Program. This program is medically-supervised and helps individuals detox in a more comfortable setting.

Individuals that need a more controlled setting for addiction recovery can benefit from Arrowhead's Partial Hospitalization Program. This program includes a comprehensive level of care with group therapy in an outpatient setting. This safe, structured, and caring environment enables patients to return home at night and maintain the family relationships that will aid them in recovery. Overnight lodging may be available for our partial programs.

The Intensive Outpatient Program at Arrowhead Behavioral Health is an additional element of the treatment program. Our Intensive Outpatient Program uses the 12-step model to guide individuals to a more positive lifestyle. The program's ultimate goal is to reduce symptoms and to improve the patient’s level of functioning. Clients are allowed the opportunity to maintain employment and living situations.

Our programs are designed to work with our patients to achieve and maintain their goals so that they can continue to lead successful personal and professional lives.

The following therapeutic services are provided:

- Individual assessment and diagnosis to ensure appropriate and complete treatment of chemical dependency and co-occurring behavioral health disorders
- 24-hour nursing care during inpatient detoxification-Physicians are on call 24/7
- Assistance in regaining or retaining professional licensure upon successful completion of the program.
- Including those who qualify for Ohio’s “One Bite” rule
- Focus on rehabilitation to ensure successful re-entry into the workforce
- Capacity to identify and treat relapse potential
- Family therapy and education sessions
- Strong alumni/peer support involvement
- Emphasis and frequent exposure to the 12-Step Programming Supported by a free after-care program.

Assessments are 24 hours a day, 7 days a week. Call 800-547-5695.
Wood Co. ADAMHS: Promoting Community Wellbeing

Last month, as a new year began, the Wood County Alcohol, Drug Addiction and Mental Health Services Board adopted a new logo. The Board selected a multi-color image of a tree that incorporates figures reaching out in hope, and the text “Wood County ADAMHS: Promoting Community Wellbeing.” The logo is meant to convey that help is available to all Wood County residents who need it – regardless of their ability to pay.

The Wood County ADAMHS Board is responsible for assessing behavioral health needs of the county, planning for cost-effective services to address these needs, contracting with agencies to provide these services, and monitoring and evaluating the effectiveness of provided services. The Board contracts with these agencies: A Renewed Mind, Children’s Resource Center, Harbor, NAMI Wood County, Wood County Educational Service Center, Unison Health, Zepf Center, ProMedica Psychiatric, Mercy Health, and Arrowhead Behavioral Health.

Citizen support of the WCADAMHS Mental health levy enables these agencies to provide:
- 24/7 emergency crisis services, psychiatric hospitalization, and inpatient detox
- individual, family, and group therapy for mental health and substance abuse issues
- counseling and intervention services for children in the schools, in the home, or at an agency
- substance abuse and mental health prevention program in each Wood County school district
- substance abuse and outpatient detox and residential treatment for adults
- recovery, social rehabilitation, and employment programs for adults and teens with mental illness and substance abuse problems
- support, education, and advocacy for families affected by mental illness and substance abuse

The Wood County ADAMHS Board works with many community partners to improve prevention, access to treatment and to support recovery from mental illness and substance abuse. Our partners include: schools, the criminal justice system, the Wood County Health Department, the Wood County Health and Wellness Center, Jobs and Family Services, BGSU, The Cocoon and other local, county, and state agencies.

TARTA Seeking Bus Drivers and Mechanics at its Two-Day Job Fair

It is the mission of TARTA to be the most innovative and responsive transit system to enable people to access the activities of our community through public transportation. TARPS provides access in a manner that is reliable, timely, safe, accessible, affordable, and friendly.

TARTA services include fixed-line, Call-A-Ride, Game Shuttle, Park-N-Ride, and TARPS, providing millions of passenger trips annually throughout the Toledo region including the communities of Maumee, Ottawa Hills, Rossford, Sylvania, Sylvania Township, and Waterville. Passengers may connect to and from TARTA regular line service and other nearby Call-A-Rides.

Fixed line bus operators drive the largest of TARTA vehicles and must possess a Commercial Driver’s License (CDL). TARPS paratransit service, TARPS, provides nearly 300,000 trips annually throughout the TARPS service area for ADA-eligible passengers. TARPS operators drive smaller vehicles and are not required to possess a Commercial Driver’s License.

TARPS is located at 130 Knapp Street in Toledo adjacent to the Amtrak and Greyhound stations at Martin Luther King Jr. Plaza; accessible via TARTA route 28. TARTA is seeking bus drivers and mechanics and will have staff on-hand to conduct on-the-spot interviews.

All TARTA buses are equipped with lifts or ramps making them 100% wheelchair-accessible. TARTA also has bike racks mounted on the front of all of its buses holding two bicycles independently.

TARTA curb-to-curb Call-A-Ride service operates in Maumee, Ottawa Hills, Rossford, Sylvania, Sylvania Township, and Waterville. Passengers may connect to and from TARTA regular line service and other nearby Call-A-Rides.

For more information about TARTA and its services, visit TARTA.com or call 419-243-RIDE.

Dial 211
For information about or referral to mental health and/or substance use services.

Wood County
ADAMHS
Promoting Community Wellbeing

Alcohol, Drug Addiction and Mental Health Services Board

Thank you Wood County voters! Your support of the mental health levy makes these services possible.
Talbot Clinical Services of Ohio

Saving Lives, One Day at a Time,
One Life at a Time

Talbot Treatment Services
Addiction destroys families generation after generation.
Talbot Clinical Services of Ohio offers an opportunity to reclaim your life and your family.
For the past 12 years, Talbot Services has been providing alcohol and drug prevention, education, and intervention services for northwestern Ohio. With the opening of Talbot Clinical Services, it is taking the next step in its history by providing outpatient chemical dependency treatment with a special emphasis on opiate addiction.

Matthew Talbot, the organization’s namesake, was born in Dublin, Ireland in 1856 and died in 1925. By the time he was 13, he was, by his own report, an active alcoholic and addict. In his early 30s, he changed his life, embraced sobriety and spent the rest of his life working the docks of Dublin helping others find and maintain alcohol and drug-free lives.

Following the example of Matt Talbot, the Talbot Center opened as an alcohol and other drug treatment center in 1986. For 20 years the center provided care for those affiliated by the brain disease of addiction. It ceased providing those services in 2006.

Soon after, Talbot Services was formed. This independent effort is committed to continuing Matt Talbot’s example of caring for addicts and alcoholics.

Talbot Clinical Services provides:
• Comprehensive diagnostic assessments
• Alcohol/drug education
• Outpatient treatment
• Intensive outpatient treatment
• Group counseling
• Individual counseling
• Case Management
• On-site urinalysis
• Relapse Prevention
• Suboxone and other medications.

Talbot Clinical Services requires regular attendance and participa-
tion in group, family and individual therapy sessions.
It has a friendly and professional staff, state-licensed and experienced to provide the best services with the highest regard for its clients.

Talbot Services D.I.P. Programs
The 72-hour and 48-hour Drivers Intervention Program is designed for individuals who have been convicted of a first-time charge of operating a vehicle under the influence.

The 48-hour Non-Residential Educational Intervention Program was developed to meet the needs of those clients who have alcohol or drug-related charges from out of state.

The 8-hour Remedial Defensive Driving Program is open to anyone who wishes to earn a two-point credit on their driver’s license or have a 12-point suspension from the BMV.

The Education/Plus Program or Extended 6-Day DIP are for those sentenced to a longer stay in lieu of incarceration. Other educational services are available for helping professionals, businesses and the general public.

Talbot Services offers three Toledo area locations:
• Our Treatment Center and administrative offices are located at 732 Main St. Toledo; 419-308-9859;
• DIP Programs are held at either the Courtyard by Marriott, 9789 Clark Dr., Rossford; or 1435 East Mall Dr., Holland;
• You can also register for programs online at talbotservicesdip.com or by calling 419-308-9859.

Talbot Clinical Services
We Save Lives—One Life at a Time, One Day at a Time
HELP. HOPE.

Now hiring for RNs, LPNs, AOD Clinicians

Apply online today. UnisonHealth.org

419.214.HOPE

Firelands Counseling & Recovery Services wants you to join our team!

We believe in careers that match the unique skills and talents of unique individuals with the love it takes to be a part of our Firelands family. We strive to take care of not only our patients, but our employees, too. We offer many employee benefits, including:

- Competitive Salary
- Free CPEs
- Excellent Health Insurance Plan
- Tuition Reimbursement
- 403 (b) Retirement Plan (Employer Matched)
- Life Insurance
- Generous Time Off
- Loan Reimbursement

Various mental health professional positions are available. With 11 offices in 7 counties, Firelands Counseling & Recovery Services provides a full spectrum of outpatient mental health and substance abuse treatment as well as inpatient care.

Corrections Officer

(Lucas County Correction Center and Lucas County Sheriff’s Department)

This position is responsible to provide day to day control and care of inmates housed in the Lucas County Correction Center or otherwise in the custody of the Sheriff; and who maintains the safety and security of the physical plant of the Lucas County Correction Center and the Sheriff.

Registered Nurse & Licensed Practical Nurse

This position is responsible for rendering nursing care to inmates confined at the Lucas County Sheriff’s Office, Corrections Division and consultation for the Correctional Treatment Facility and Work release Program within the scope of the nursing license through medical orders and treatment protocols of the responsible physician and under the direction of the nursing director.

This includes providing medical care to inmates by assessing inmate health status through conducting health assessments, providing treatment, administration of medication and recommending follow-up care as needed.

To apply online: http://co.lucs.oh.us/jobs.aspx
The Lucas County Sheriff’s Office Drug Abuse Response Team (D.A.R.T.) is composed of a Lucas County Sheriff’s Office Captain, multiple deputy sheriffs, as well as forensic counselors and officers from other local jurisdictions.

Responding to the public health and safety crisis, Lucas County Sheriff John Tharp launched the Addiction Resource Unit in July of 2014. This unit was the first of its kind in the nation. Today, the D.A.R.T. Unit reaches far beyond traditional roles as first responders, and has engaged the unit directly with linkage to treatment for victims and their families.

The goal is to raise awareness about the dangers associated with heroin and other drug usage.

The unit’s mission is to stop the profound number of deaths of our friends and loved ones caused by opiate overdoses while helping victims to overcome their addictions. They also aim to educate and support the family and friends of these victims.

**Objectives for D.A.R.T. are:**

- Providing alcohol and drug education formats to residents of any age in the community.
- Providing alcohol and drug intervention by linking addicts and families with supportive services for two years (including formal and informal follow-ups by officers to ensure sobriety and safety.)
- Utilizing alcohol and drug investigative recovery and treatment services by collaborating with various court jurisdictions. This will assist in combating retail theft, family victimization, multiple overdose, and illegal drug activity while promoting recovery.
- Providing alcohol and drug supportive services (including weekly family educational groups, peer-to-peer linkage, and therapeutic recovery group sessions).
- Increasing human trafficking victim identification and public awareness through coordinated public outreach and awareness platforms that include education and research which includes working with federal agencies.

"The members of this unit are amazing," Sheriff Tharp said. "It never turns off for them. They develop a professional relationship with their clients."

"How many officers can say that they have had a person call them after just shooting up and asking for us because they messed up? Well, the staff from D.A.R.T. can. They check in on clients over the weekend, talking by phone or text. They also work with family members to develop the support for the recovering addict."
Synthetic opioids drive rising number of deaths

Fentanyl, related drugs often cited

By LAUREN LINDSTROM
BLADE STAFF WRITER

The toll of fatal overdoses only continues to climb, driven by an increase in potent, deadly synthetic opioids.

Despite a growing awareness of the problem, access to treatment, more law enforcement, and everyday citizens carrying the antidote naloxone, the number of fatal overdoses is growing in Ohio. A major contributing factor has been the increased potency of synthetic opioids.

In 2016 there were 4,050 fatal drug overdoses statewide. A majority of those deaths were attributed to opioids including heroin, fentanyl, and prescription drugs, according to the Ohio Department of Health.

Fentanyl and related drugs were involved in 58.2 percent of all unintentional overdose deaths in 2016, an increase from 37.9 percent in 2015. The synthetic opioid, which is up to 50 times more potent than heroin, was the cause of just 4 percent of overdoses in Ohio in 2013.

Heroin deaths remained flat in 2016 and prescription drug deaths declined for the fifth consecutive year, down to 564 — the fewest since 2009.

Those statewide trends are mirrored in the Toledo-area as well. In northwest Ohio, 2016 marked the first time fentanyl overtook heroin in fatal overdoses.

Dr. Robert Forney, chief toxicologist for the Lucas County Coroner’s office, said he’s seen overdoses go from prescription painkillers to heroin, then to fentanyl and its analogues, which have molecular structure similar to fentanyl.

“[Now] they are almost always fentanyl or fentanyl analogues,” Dr. Forney said of his caseload.

Across a 21-county region of northwest Ohio and southeast Michigan, 55 percent of deaths in 2016 included fentanyl. Another 10 percent were caused by fentanyl analogues. Only 35 percent were from heroin with no fentanyl detected, down from 91 percent in 2014.

Synthetic opioids are so deadly because it takes very little of the drug to overdose. The large animal tranquilizer carfentanil, for instance, he said, is measured in picograms, a unit of measurement that is one trillionth of a gram.

“I’ve heard people say, ‘Imagine a grain of salt,’” Dr. Forney said, referring to how to imagine the small dosage that can be deadly. “But a grain of salt will weigh more than a picogram.” Most of his cases involving carfentanil would contain about 20 to 30 picograms, he said.

The rise in fatalities came as no surprise to Lt. Robert Chromik, who leads the Drug Abuse Response Team of the Lucas County Sheriff’s Office.

“We’re seeing more powerful synthetic analogues coming into the area,” he said at the time the 2016 numbers were released last year. “People are going to overdose or die faster.”

If you or someone you know is seeking treatment options and other resources, visit helpwithheroin.com or call 419-213-6582.

Contact Lauren Lindstrom at llindstrom@theblade.com, 419-724-6154, or on Twitter @lelindstrom.

Naloxone is the first line of overdose defense

Reversal kits available to public

By RYAN DUNN
BLADE STAFF WRITER

As the opioid crisis continues claiming lives, a life-saving antidote is increasingly available for those in need.

Naloxone, an overdose reversal drug, can attach to opioid receptors and resume a patient’s breathing. It is often administered as a nasal spray and commonly called by the brand name Narcan.

Toledo-Lucas County Health Department continues to issue residents free naloxone kits, spokesman Shannon Lands said.

Those interested must first complete a 10 to 15-minute training course, which includes lessons on recognizing signs of an overdose, administering naloxone, and calling for help, Ms. Lands said.

The department provided roughly 1,400 kits last year, she said.

Although naloxone is not new, it’s more widely available to the public. Toledo Fire and Rescue Department has had it at least 20 years, spokesman Pvt. Sterling Rahe said.

“It’s available to civilians. People can just walk into the pharmacy and purchase it now,” Private Rahe said.

The Toledo-Lucas County Health Department issues residents free naloxone kits. A 10 to 15-minute training course is required.
Agencies ensure help is a phone call away

By BRIAN DUGGER
BLADE STAFF WRITER

Todd Crandell, the founder of Racing for Recovery in Holland, gets it. Addiction is hard to survive for addicts and family members.

He was drinking by the time he was 13 and doing cocaine by 16. Heroin, crack, and painkillers followed. What saved him was pouring his destructive energy into endurance racing and into his sobriety.

Now his focus is on helping others, and he is opening the rehabilitation process to the world with weekly broadcasts of the group’s support meetings. Beginning at 7 p.m. Thursdays and running for a little more than an hour, Racing for Recovery will air a live support meeting on racingforrecovery.org or the group’s Facebook page.

“It is something that has been on my mind for 10 or 12 years. The idea is that we capture what goes on at the support meetings and make it available for everyone,” Mr. Crandell said. “We now have people coming to us from out of state. The family will be able to see them and get educated on how to support them. Hopefully, it will give others incentive to get help.”

Community and public health organizations continue to be taxed by the ongoing opioid epidemic that is ravaging the state. According to the Ohio Department of Health, there were 4,050 overdose deaths statewide in 2016. The 2017 final numbers are expected to be significantly higher, Lucas County Sheriff John Tharp said his Drug Abuse Response Team has responded to 2,500 overdoses since it was formed three years ago.

“I believe that we will be in this crisis for at least 10 years because of the amount of people addicted. We have not hit rock bottom, and many addicts never have a chance to hit rock bottom because they die first.”

Addicts may view DART officers suspiciously, but the focus of Mr. Tharp and his team is to get them help.

“I would recommend they call the DART office at 419-213-6582. We will be able to direct them to the help they need, and our officers will work with them. Maybe they don’t need to be picked up. But if they need assistance, we can pick them up and stay with them and help guide them through the process.”

If someone in need of help is leery of law enforcement, Sheriff Tharp said his Drug Abuse Response Team has responded to 2,500 overdoses since it was formed three years ago.

“Families can call us,” Sheriff Tharp said. “Maybe addicts aren’t wanting help yet, but our officers are so good that they may be able to persuade them.”

Contact Brian Dugger at: bdugger@theblade.com, 419-724-6476 or on Twitter @DuggerBlade.

Epidemic fuels growth in behavioral health, counseling sectors

By RYAN DUNN
BLADE STAFF WRITER

The federal government predicts large employment gains in treatment services over the next decade, and local health-care groups report significant recruitment now.

Counselors for substance abuse, behavioral disorder, and mental health totaled 260,200 workers in 2016. Government officials believe that number will jump to 320,400 in 2026, according to the U.S. Bureau of Labor Statistics.

This expected growth rate is “much faster” than the average for all jobs, suggesting an encouraging employment future, according to the bureau.

In a job outlook report, the bureau cited states pursuing treatment over incarceration for drug offenses and an ongoing need to aid military veterans.

“Job prospects are expected to be very good for substance abuse and behavioral disorder counselors, particularly for those with a bachelor’s or master’s degree,” the bureau found. “In addition, many workers leave the field after a few years and need to be replaced.”

These workers recorded a median annual salary of $42,150 in 2016, according to the federal report.

Local officials report an escalation of treatment for opioid-related diagnoses. There is significant recruiting in turn from providers for qualified staff, said Scott Sylak, executive director of the Mental Health and Recovery Services Board of Lucas County.

ProMedica’s hospitals assist patients with substance issues in the medical psychiatric units. They also partner with Arrowhead Behavioral Health and Harbor Behavioral Health for outpatient services, according to a statement from a hospital spokesman.

“With the current opioid epidemic, there is a need for additional services and support in the community,” according to the statement. There is absolutely a work force demand across the spectrum, from physicians to nurse practitioners, Unison Health President Jeff De Lay said.

In the Toledo market, there are additional services and a limited number of trained professionals. Increased demand and competition leads to more generous packages, Mr. De Lay said.

At Unison, the new-hire orientation has doubled from monthly to every two weeks. The organization recently hired 20 full-time employees for its residential detox program, Mr. De Lay said.

This increased demand leads to a review of the overall benefit package in recruitment, said Deb Flores, the Zepf Center’s acting chief executive officer.

Entry-level social workers and those trained in chemical dependency or psychiatry are among those in demand, she said.

“Competition is challenging. There are lots of opportunities for people with those credentials in this community, whether it’s a hospital setting, outpatient clinic,” Ms. Flores said.

Contact Ryan Dunn at: rdunn@theblade.com, 419-724-6095, or on Twitter @RDunnBlade.
Walker Funeral Homes, Lucas County Children Services and the Zepf Center Continue Campaign against Opioid Abuse

Three years ago Keith Walker, President of Walker Funeral Homes felt the need to address the destruction of lives from opioid abuse with a marketing/advertising campaign that allows addicts and families to seek resources through a comprehensive website www.helpwithheroin.com.

Deaths from opioids have escalated – last year in Lucas County 115 deaths are attributed to opioid abuse. The deaths of young men and women, far too young to die and the destruction of families from this tragic scene are being played out in every city and suburb in the country.

This year Walker Funeral Home, the Lucas County Children Services and the Zepf Center are partnering on the 2018 campaign to highlight the devastating issues families face. Keith Walker states “the only way we are going to see a difference is by the community coming together. It is heartbreaking to watch a family cope with the loss of someone to an opioid overdose. Our funeral homes and other businesses have a responsibility to do what we can to get the word out that assistance is there when you need it.”

Robin Reese, executive director of Lucas County Children Services:

“Children have been the silent victims of this epidemic. When parents become dependent on opioids, their focus moves from caring for their children to getting their next fix. We have all seen images of adults overdosed in the front seats of cars with children still strapped in car seats in the back. This epidemic could cost Lucas County and all of Ohio an entire generation of children as a result of the trauma and neglect they have suffered.

Lucas County Children Services is taking action by hiring its own DART officer to work as part of Sheriff Tharp’s team to help parents get the treatment they need, as well as the ongoing support they need to complete their recovery. Our caseworkers and DART officers will literally walk a parent to treatment if that’s what it takes. We want parents to be able to get clean and return to parenting their children. Deb Flores, Acting CEO of the Zepf Center

“According to the Governor’s Opiate Action Team most recent data, unintentional overdose deaths in Ohio continue to rise to record high levels. We have to continue to focus on Real Time Interventions that urgently address the needs in front us which are keeping people alive and immediately linking them to treatment. However, keeping people alive and linking them to detoxification or crisis services is not going to be enough, we must also be focusing on what comes next. We must be ensuring that people fighting opiate addiction and families impacted by this devastating disease understand that there is a path forward and a future that is bright for people who we can aid in beating this disease.

We have to be sure we focus on the supports that are critical to long term success in recovery—ongoing outpatient treatment, regular medical appointments, housing, employment, family reunification and addressing any drug use related criminal records. These are the tools that are going to enable our communities and families to move forward and truly overcome the Opiate Crisis.”

These three organizations will be working in 2018 to educate and encourage addicts to seek help and community support for those families who are struggling.

Family Medical Center of Michigan is a Federally Qualified Health Center with locations in Adrian, Temperance, Carleton, Monroe and Southgate Michigan.

We are proud in providing 40 plus years of care in the areas of Health, Dental and Mental Health Services to individuals in Lenawee and Monroe and Southern Wayne Counties.

Our employees enjoy a great work atmosphere in newer, comfortable environments with innovative programs and practices.

FMC is growing in part due to the opioid epidemic and the continued need for top notch integrated care and behavioral health programs!

FMC has opportunities for:

**Full Time Nurse Care Manager** BSN in Carleton, MI

**Full Time Behavioral Health Provider** – LMSW in Adrian, MI

**Licensed SUD Provider CAADC Therapist** in Adrian, MI

**Full Time Support Coordinator** for our School Based Behavioral Health Program – Lenawee County

**Full Time Peer Recovery Coach & Community Health Worker** in Adrian

**Full Time Peer Recovery Coach & Community Health Worker** in Temperance

**Part Time Medical Receptionist** – All locations

**Part Time Medical Assistant** – All locations

To apply send resumes to: lokorn@familymedical.org

[www.familymedicalmi.org](http://www.familymedicalmi.org)

Family Medical Center of Michigan is an EEO/AA/ADAP/V Employer

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**THESE ARE THE FACES OF AN OPIOID CRISIS**

**GET HELP NOW!**

LCCS 419-213-2273 (CARE)  |  ZEPF CENTER 1-877-310-4539

[www.helpwithheroin.com](http://www.helpwithheroin.com)
RFS Behavioral Health breaks the stigma of behavioral health treatment through an innovative approach to Behavioral Health.

The RFS mission is to pioneer unique, comprehensive, and innovative approaches to behavioral health services. It puts clients on the path toward productive lives with quality outpatient and school-based services. It focuses on each client’s strengths and needs, connecting them with programs, extracurricular activities, and community resources that will have a positive impact.

Started in October of 2013, RFS Behavioral Health’s goal was to be at the forefront of pioneering approaches in behavioral health. The vision of RFS is to build an agency that would deliver the highest quality of care and build trusting relationships with communities, families, and schools.

RFS’s innovative approach to behavioral health has contributed to it being the leader in Northwest Ohio school based and outpatient services.

The agency began providing school-based services, also known as the T.A.C.K.L.E. Program, to four schools in the Toledo Public School (TPS) district. Currently RFS provides services to 88 schools, 8 school districts, five counties, and serves Michigan as well.

RFS’s administrative team are fixtures in the communities we serve and believe in making a difference.

Collectively the RFS team will continue to serve the surrounding communities and school districts. By striving to provide the best possible behavioral health services and by utilizing all resources available in the hopes of making our communities, neighbors, and schools a better place.
We want you on our team!

Open positions:
Care Managers
Integrated Care Specialists
LPNs
RNs
Adult & Youth Therapists
Youth Shelter Specialists
Youth After School & Summer Program Workers

Full-Time Employee Benefits:
Paid Holidays
Paid Time Off Package
403(b) Percentage Match
Signing Bonuses for Certain Positions
Education & License Reimbursement
In-House Training & CEU Opportunities
Affordable Medical, Dental, & Vision Insurance

At Zepf Center, compassion is a critical component to the foundation of our business. We are looking for visionaries with a passion for serving their community to join us. You could be part of one of the fastest-growing behavioral healthcare agencies in Northwest Ohio, and have an opportunity to grow and expand your career.

Check out all of our open careers at www.ZepfCenter.org/employment-opportunities

Zepf Center is an equal opportunity employer.

Lutheran Social Services of Northwestern Ohio is a faith-based social service agency that has been changing lives for more than 100 years. We know that behavior health issues and especially addiction touches every area of life: work, family, finances. Recovery can and will happen in our warm, caring and friendly environment. We are here to help you improve your quality of life, make better decisions, and live a stronger, more balanced life.

Services provided by LSS
- Individual & Group Counseling for anxiety, stress, depression, relationship issues, family conflict
- Individual & Group Counseling for alcohol and other substance use disorders
- Trauma-Focused Treatment, PTSD Recovery
- Education Groups for Anger Management, Building Intimate Partnerships in Violent Relationships and Parenting
- Financial Opportunity Center Services including free Tax preparation and Credit Repair, Create a Budget or Spending Plan, Establish Savings
- Emergency Choice Food Pantry

Medically Assisted Recovery Services for Opioid Addiction
- Doctor-Directed, Features Suboxone
- Intensive Outpatient Program
  - 3 hour group treatment meets 3x/week for at least 6 weeks
- Non-Intensive Outpatient Program
  - 2 hours of group treatment per week for at least 12 weeks
- Individual Counseling
  - 1 hour/week counseling to address individual issues and move towards health

Contact Information:
LSS Main Office
2149 Collingwood Blvd Toledo OH 43620
(419) 243 – 9178  |  toledo@lssnwo.org

LSS Sylvania Office
6735 W Sylvania Ave Sylvania OH 4356
(419) 243 – 9178  |  toledo@lssnwo.org

LUTHERAN SOCIAL SERVICES of Northwestern Ohio
Strengthening People in Body, Mind and Spirit
Zepf Center

Zepf Center is a local non-profit that provides behavioral health and vocational services to children, youth, and adults. Zepf Center first opened as the Elizabeth A. Zepf Community Mental Health Center in 1974, named after a Toledo resident who was very active in mental health service development. Originally, Zepf Center was established to serve the needs of residents of Lucas County returning to the community after psychiatric hospitalization. Nationally recognized as a leader in quality care and treatment innovation, Zepf Center is committed to its mission of creating hope and recovery through integrated person-centered services.

Serving the community for over 50 years, the organization has grown to serve over 10,000 people annually by providing a broad range of services all across mental health and addiction treatment, integrated care, vocational/workforce development services, supportive living, recovery housing services, and wellness and prevention services.

Zepf Philosophy

Zepf uses a variety of best practices to help our patients attain & sustain recovery, in all aspects of the term including employment, housing, physical, spiritual, & mental wellness.

Zepf Center is committed to the use of evidence-based & evidence-informed practices.

Zepf Center embraces the concept of fully Integrated Care.

Zepf Center's philosophy is based on individualized service delivery, which incorporates each individual's strengths, resources, and needs into other person's individual plan for wellness, hope, and recovery.

Our Mission

Mission
Creating hope and recovery through integrated person-centered services

Vision
To be the leader in hope and recovery.

Values
Teamwork || Integrity || People-first

www.ZepfCenter.org
www.facebook.com/ZepfCenter
Toledo Municipal Court probation supervisors and officers serve the court and the community by attempting to change the criminal behavior of clients served and reducing their risk to re-offend.

The department offers referral services to clients in the areas of substance abuse, mental health, education and employment.

Probation officers utilize the Ohio Risk Assessment System (ORAS) to create an individualized case plan that addresses a client’s specific needs. Probation officers use evidence-based techniques such as motivational interviewing, problem solving and positive reinforcement to empower clients to change their behavior.

Graduated sanctions are used to hold clients accountable for their noncompliant behaviors. Probation supervisors provide continual guidance and direction on case plan objectives established with each client.

The court’s Regional Addiction Diversion Program is available to help clients in need of residential substance abuse treatment. During 2017, 62 clients successfully completed the 60-day residential program.

Community service holds clients accountable for their criminal behavior and provides an opportunity to utilize their strengths to give back to their community. During 2017, Toledo Municipal Court clients completed over 19,000 hours of community service.

PROBATION UNIT SUPERVISOR
Toledo Municipal Court

Supervises and coordinates work of probation staff and programming, develops staff and collaborates in the development of programs, Department policies and procedures and administers quality control of data and supervision. Demonstrated skill in leadership, knowledge of evidence–based practices and the ability to establish and maintain effective working relationships with others in a demanding and fast-paced environment required. Bachelor’s degree in psychology, social work, criminal justice or a related field required. Master’s degree in psychology, social work, criminal justice, related field or a management related discipline, preferred, but not required. Five (5) years experience in probation case management, counseling, social work, criminal justice or related work required, with 2 of the 5 years experience in supervision/management preferred, but not required. Probation experience preferred, but not required. Must be LEADS certifiable.

Starting salary $54,329.60 - $60,365.76

Submit resume with cover letter describing how you meet the qualifications outlined above by 4:30 p.m., Friday, March 16, 2018 to:

The Court Administrator's Office, (Attn: HR-Unit Sup), Toledo Municipal Court Judges’ Division, 2nd Floor, 555 North Erie, Toledo, OH 43604

Email applications not accepted. Equal Opportunity Employer.

For complete job description go to www.toledomunicipalcourt.org/docs/
Harbor was founded over 100 years ago with mental health counseling as its core business. Today, Harbor has grown to encompass a wide range of services for adults and youth including outpatient and residential substance use disorder treatment.

Harbor’s Alcohol and Other Drug Treatment Programs are designed to help people with substance use problems and mental illnesses reclaim their lives. The abuse of prescription medications, specifically opiates, has reached epidemic proportions in Ohio. We help people to become resilient by developing and using abilities, supports, and knowledge, to work a recovery plan and have a life that is healthy and successful without using substances.

Our treatment programs are expanding to meet the needs of the community, which means there is an increased need for professionals to provide these treatment services, including nurses, physicians, and therapists. These professionals provide the necessary treatment to assist clients in addressing their addiction issues in all of our programs. Group and individual counseling, case management, comprehensive assessment, drug testing, crisis intervention, and medication-assisted treatment are just some of the services provided. Residential treatment services are also available for women in our two inpatient programs. Harbor is also a member of the Hazelden Betty Ford Patient Care Network, a collaboration of quality health care organizations that share a philosophy about the best evidence-base treatment for substance abuse, as well as a commitment to improving patient outcomes.

Joining our substance use disorder treatment team is a rewarding and exciting endeavor. Clinicians play a major role in helping clients make healthy choices towards a sober life, and being part of a cohesive team helps staff feel supported, encouraged, and better equipped to address client needs. Consider joining a quality organization where you will have enriching work, be surrounded by compassionate professionals, and truly make a difference in someone’s life. Alexa, one of the substance use disorder team therapists, shared about her work at Harbor: “Working on the AOD team is awesome. Our staff is amazingly supportive of each other and the work that we do with our clients in helping them towards a life of stability and sobriety is extremely rewarding!”

Treatment Does Work. Harbor is available to work with people so they can have successful lives without substances.

We are looking for full-time, part-time and per diem positions working with adults and children in psychiatry, psychology, case management and therapy. Psychiatrists, Certified Psychiatric Nurse Practitioners, Psychologists, Ohio LSW, LISW, LPC, LPCC, CDCA, LCDCII & III, LICDC, or RN preferred. Those eligible for license also considered.

At Harbor, you can work flexible hours with a wonderful team that focuses on a work-life balance. We offer excellent pay, benefits and retirement packages. We also offer tuition assistance.

Entry level positions are available and new grads are welcome! Because we are a non-profit you may be eligible for the educational loan forgiveness program.

For more information on our job openings or to apply, visit the Career Opportunities page on www.harbor.org

Harbor is an Equal Opportunity Employer.
Case Managers and Counselors

Currently seeking motivated Case Managers and Counselors to help deliver the mission of Racing for Recovery - to prevent all forms of substance abuse by promoting a lifestyle of fitness and health for all those affected by addiction.

Interested candidates please email:
employment@racingforrecovery.com.

Since 2001, Racing for Recovery has helped all those affected by any self-destructive behavior, by creating a balanced holistic lifestyle.

Services Available:
- Support Group Meetings
  (open to substance abusers, family, friends, etc.)
- Diagnostic Assessments
- Case Management
- Individual/Family Counseling
- Educational Wellness Groups (IOP)
- SoulCore
- Yoga

Please contact us at: 419-824-8462
or visit our website: racingforrecovery.org