

DEPARTMENT OF POLICE OPERATIONS

March 23, 2009

TO: Carleton S. Finkbeiner, Mayor

FROM: Michael J. Navarre, Chief of Police *mj 3/23*

SUBJECT: Impact of Police Layoffs

Layoff notices have been sent to 75 police officers and will take effect May 1. This includes 15 command officers and 60 patrolmen. The loss of 15 command officers will require reassignment of command personnel in order to fill some of the gaps; however, the impact will be minimal. The loss of 60 patrolmen and the anticipated retirement of an additional 25 patrolmen in 2009 will have a major impact on the operation of the police department.

The following organizational changes will occur on May 1 and coincide with the effective date of the layoffs:

- Elimination of the School Resource Officer program and the transfer of 14 patrolmen to Field Operations
- Elimination of the Gang Unit and the transfer of 8 patrolmen to Field Operations
- Elimination of the Community Services Officer program and the transfer of 8 of patrolmen to Field Operations
- Elimination of the Crime Analysis Unit and the transfer of 2 patrolmen to Field Operations
- Elimination of the False Alarm Office and the transfer of 1 patrolman to Field Operations
- Reassignment of 2 officers from Planning & Research to Field Operations
- Elimination of the Mounted Patrol Unit and the transfer of 8 patrolmen to Field Operations
- Elimination of Police Probation Team and the transfer of 1 patrolman to Field Operations
- Reduction in Municipal Court Liaison Unit and the transfer of 2 patrolmen to Field Operations
- Reduction in the Investigative Services Bureau and the transfer of 10 patrolmen to Field Operations

The aforementioned organizational changes will reassign 56 patrolmen to Field Operations but will not come close to the number that will be lost this year through layoffs and future retirements. I anticipate another 25 retirements to occur before December 31. The loss of 100 people between now and the end of the year will have a grave impact. Response times to all types of calls will increase. Gang violence may increase without officers in the schools and the specialized Gang Unit to keep these

youth in check. Elimination of the School Resource Officer program will also result in the loss of monies received by the Toledo Public and Washington Local school districts, who currently pay half the salaries of these officers. There will be no officers available to attend Block Watch meetings and serve as liaisons between community groups and the police department. Elimination of the False Alarm Office will also result in the loss of revenue. Additional officers will have to be assigned to special events in downtown Toledo to replace the Mounted Patrol. A reduction in the Municipal Court Liaison Office could result in an increase in Municipal Court overtime. A further reduction of 10 detectives in the Investigative Services Bureau will have a major impact on our ability to investigate property crimes.

cc: **Robert Reinbolt, Chief of Staff/Safety Director**
Deputy Chief Derrick Diggs
Deputy Chief Donald Kenney
Deputy Chief Michael Murphy