

# COMPENSATION

## TOP PAID LOCAL CEOs

	PACKAGE		CASH AND BENEFITS			ADDED BENEFITS	
	2010	2009*	Salary	Bonus/ Benefits	Stock awards/options	Stock gains and other compensation	Pension gains
<b>Mike Thaman</b> Owens Corning	\$9.7 mil.	\$7.6 mil.	\$970,833	\$3,404,090	\$5,314,433	19,600	\$21,000
<b>Albert Stroucken</b> Owens-Illinois Inc.	\$7.8 mil.	\$8.8 mil.	\$1,018,750	\$2,441,500	\$4,455,331	\$120,639	\$917,990
<b>James Sweetnam</b> Dana Holding Corp.**	\$6.5 mil.	\$4.3 mil.	\$848,485	\$2,392,973	\$2,673,565	\$607,927	—
<b>George Chapman</b> Health Care REIT Inc.	\$6.5 mil.	\$4.8 mil.	\$653,145	\$1,486,317	\$2,985,790	\$327,517	\$1,058,056
<b>Roy Armes</b> Cooper Tire & Rubber Co.	\$4.7 mil.	\$3.9 mil.	\$888,038	\$1,236,450	\$2,291,924	\$294,499	\$7,303
<b>Richard Kinzel</b> Cedar Fair LP	\$4.5 mil.	\$4.1 mil.	\$1,340,000	\$1,433,800	\$1,600,000	\$60,039	\$53,709
<b>John Devine</b> Dana Holding Corp.**	\$3.9 mil.	\$2.6 mil.	\$1,006,061	\$2,232,000	\$493,513	\$154,380	—

NOTE: Bonus figures include long-term incentives. Stock award/options are for fair value as of day of grant. Package includes salary, bonus, performance-related bonuses, perks, above-market returns on deferred compensation and the estimated value of stock options and awards granted during the year.

\*2009 totals are restated to reflect new filing guidelines this year by the Securities and Exchange Commission. \*\*Mr. Sweetnam resigned from Dana on Nov. 4, and then Mr. Devine assumed his previous role as interim CEO.



Thaman



Stroucken



Sweetnam



Chapman



Armes



Kinzel



Devine