

MEDIA INTERVIEW FORM

Reporter: Ignazio Messina

Outlet: Toledo Blade

Reporter Phone Number: 419-309-0939

What is the Story about?: UAW Contract Recently passed

List of Questions:

Wants a copy of the contract; the recently ratified agreement

When was the contract approved (UAW Ratified May 6th; Teamsters Ratified May 1st) -- the agreements are not finalized until the Commissioners approve?

What are the terms?

Has the reporter interviewed anyone else? What did they say? N/A

Deadline: Today at 5PM

How much time do you need for the interview: Would like an interview but wants documents

What kind of story:

TV PAPER RADIO OTHER

Is anyone else being interviewed: NO

Are you sending a photographer: NO

May I use visuals: NA

How knowledgeable is the reporter: YES -- he retorted terms but not accurate ones.

Has the reporter/outlet done anything else on topic: NO

Does media/reporter have an apparent point of view: Seemed testy that I cannot give him information

Who will be interviewing me? Ignazio

Desired Headline: We are the first, the innovators, in the COUNTY, -- we are partnering with our Unions (UAW) to change a culture with Merit Pay.

I relied on the opinion of the County Prosecutors - whom advised me that disclosing the terms of a tentative agreement before it has the force and effect of law would violate public sector collective bargaining rules. This is the same policy the entire county has relied on when collective bargaining agreements remain "TENTATIVE."

Now that the prosecutors have given me the proper legal advice I am happy to send the tentative agreements to you, therein remaining consistent with my commitment to transparency in Government.

You will have the tentative agreements within the hour.

Key Message #2:

Major Talking Points

*Bargaining to Fiscal Responsibility

-I can only award what my budget permits; we are not beholden to an automatic increase;

-Modest compared to the private sector;

-We are maximizing public tax dollars;

*Changing Culture

-Partners with the UAW to change the government culture

*Demanding a Higher Standard by Linking Outstanding Customer Service to Individual Performance.