

## **University statement on sexual misconduct policy**

Jan. 29, 2014

Questions have been raised about the University of Michigan's response to allegations of sexual misconduct in 2009. Those allegations were handled in accordance with the university policy in effect at the time.

The university now adheres to the institution's policy on sexual misconduct by students, which was adopted in 2013. The Office for Institutional Equity is the designated university office for conducting investigations into allegations of sexual misconduct involving students. In implementing university policy, OIE treats all students equally and conducts fair and impartial investigations.

Our current process allows that, if new information is obtained at a later point, the university could commence an investigation at that time.

In accordance with the university's policy of not disclosing details about student disciplinary actions, we will not release the results of any investigation. The university does produce and publish annual reports on aggregate student disciplinary sanctions through the Office of Student Conflict Resolution.

<http://oscr.umich.edu>

### **U-M sexual misconduct policy timeline**

2009

Under the University's process investigations commence at the request of complainants after a complaint is filed with the Office of Student Conflict Resolution.

2011

April - The U.S. Department of Education's Office for Civil Rights provides additional guidance that highlights the nationwide impact of sexual misconduct on college campuses and makes specific recommendations regarding how colleges and universities should respond to allegations of sexual misconduct.

August - University of Michigan implements an interim policy on student-to-student sexual misconduct that reflects the U.S. Department of Education guidance.

2013

August - After a year-long review process, the university implements new policy on student-to-student sexual misconduct. Key changes in the policy, which also were part of the interim procedure, include how an investigation is initiated and the standard of evidence being used. These changes also are consistent with guidance from the Department of Education.